



# WIZDOM

Learning Management System

*learn anytime, anywhere.*

Wizdom is a fully-featured, SCORM-compliant LMS that provides the infrastructure for enterprise training and management needs. Whether managing CBT courses, WBT courses, document-based training, ILT, or a mixture of the above, Wizdom provides a centralized location to manage all varieties of training content..



## Introduction

Wisdom Web is an e-learning platform that help organizations to achieve their competitive advantage with dynamic efficiency. The objective of this product is to assist Corporations and Institutions to incorporate a comprehensive learning system in their training and education programs.



Whether you're starting a departmental pilot or rolling-out a global-learning initiative, the Wisdom Learning Management System (LMS) offers everything you need to deliver and manage live, self-paced, and blended learning, as well as assessment and certification training programs-right from your learners' desktops.

Our powerful, 100% web-based LMS makes e-Learning easy. There's no need to install software and no interruptions to your everyday operations. This fully outsourced LMS helps you manage the entire learning process-from enrolling learners and tracking their progress to delivering tests and reporting costs. Wisdom combines user-friendly design and mission-critical reliability with all the functionality you need to ensure:

Wisdom is a software package that automates training. It is a scalable, robust, and flexible platform for managing both instructor-led and e-learning activities, resources, curriculums, and courseware catalogues across the enterprise. The

product is an end-to-end fully integrated learning solution that enables customers to manage their entire training

Wisdom is fully compliant to leading international standards like SCORM, thus giving you the flexibility of choosing content from any of the third party vendors. It is built on flexible architecture and hence can be easily customized to meet your specific requirements. The smooth transition of all functions will let you get on with business as usual!

## Robust Architecture

Wisdom v1.2 is built on flexible and robust architecture, which has five main components

1. Learning Portal
2. Learning Management
3. Knowledge Base Management
4. Collaboration Item Management
5. User Management

The concept is really simple. Learning Portal is the front end of the system, and provides the complete overview of the



available and assigned courses, collaboration sessions, progress report and other learning items.

Learning Management helps instructor or administrator define and structure the learning paths as per individual learner or group requirements.

## Features List

### Learner Portal

- Searchable Course Catalog
- Buy, and study courses online
- Conduct self gap-analysis, and view system generated course plan to fill skill gaps
- Report Card
- Send queries to mentors using 'Ask Mentor' feature
- Integrated Message Board
- Participate in Discussion Forums
- View assigned homework, assignments, upcoming exams and events online
- View Newsletter, Announcements, FAQ's or participate in Surveys
- Participate in virtual classroom sessions using tools like live chat, audio and video conferencing, and shared whiteboard
- Manage tasks and reminders using 'My Tasks' feature
- Auto reminders
- Upload, share & manage files

### Content and Knowledge Management

- Create Learning plans for groups or individuals
- Supports various kinds of learning content
  - SCORM 1.2 conformant courses
  - PDF, PowerPoint, Word Documents, HTML, Audio, and Video Files
  - Assessment Engine, Create adaptive tests
  - Assignments
  - Reference Links
- Track ILT scores
- Assign skills and competencies to various course items, for automated skill gap analysis. Publish courses to catalog
- Group courses together in libraries, and assign cost for library or for individual courses
- Supports multilingual courses
- Facilitates import and export to XLS files

### Collaboration

- Virtual Class Room
- Discussion Forum
- Surveys, and Quizzes
- Announcements
- FAQ Lists

### Skill Gap and Performance Analysis

- Create comprehensive matrix consisting of job roles, skill sets, and competency requirements.
- Assign skill set and competency level to learning units.
- Self analyze skill gap, and take system suggested course plan to bridge gaps.

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Knowledge Base and Collaboration Items Management enable authors and instructors to add and configure content, and collaboration tools like Chat, Whiteboard, Discussion Forum, Newsgroups, Surveys etc.

User Management helps administrators to manage the users of the system, their roles, groups, grades, and skill sets.

## The Learning Portal

For the learners, Learning Portal is the first point of contact in the system. With its clear structure, it provides an intuitive and friendly environment to the learners.

### System Snapshot

Learner can see the courses assigned to her, and the courses she has enrolled in. She can also view briefs on the upcoming collaboration events. The Quick Links on the learner portal help learner quickly access all the portal features.

### Access Catalogue

Learning Portal provides access to the



hierarchal course catalog. With an easy to use search feature, learners can look for courses on any particular topic. Clicking on a course will display the complete description. The course can be added to the shopping cart, and bought online with the online payment gateway.

### Activity Report

This provides the personalized report to

the learner, where she can see the details of the progress made in current and completed courses. History of skill, and grade progress along with a comparative analysis is also made available to the learner.

### Personalize Learning Portal

The learning portal's language, skin and options can be customized for different user roles, and at individual levels also to match personal preferences.

## Learning Management

Learning Management module provides a convenient platform to the administrators and instructors to structure the learning plan (LP) for



different users, and to organize these learning plans in logical units for different categories of users.

### Flexible Structure

To efficiently deliver training to the workforce with diverse needs, its critical that your platform provides flexible course delivery options. Wisdom provides you complete control over the learning plan. You can create a hierarchal LP and attach any kind of content, such as SCORM 1.2 courses, WBTs, ILTs, Reference Material (PDF, PPT, Documents, Audio or Video Files), or Assignments. You can also attach any item, such as Chat, Whiteboard, Offline

## Features List Matrix

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- Enable managers to view and verify self-analysis done by team
- Analyze pre and post assessment scores to conduct performance analysis

### Assessment

- Create multiple types of questions, such as MCQ, MMCQ, FIB, True and False etc.
- Attach images, or other files with questions or answer options
- Give assessments in training or evaluation mode.
- Tag questions with custom parameters
- Configure assessments to pick up questions from question bank based on specific parameter values.
- Give assessments in timed or non-timed mode

### Administration

- Create roles, groups, and accounts for users
- Create multiple client interfaces
- Manage course catalog for multiple clients
- Manage user registration requests
- Manage enrollment policy
- Manage online shopping cart

“The LMS is the backbone of our learning strategy at Bajaj. With over 100 offices and branches across India and growing, we need a platform that can not only deliver learning fast but can also double up as a platform for organization wide skill assessment, training needs analysis, knowledge management, and scale to our growing needs. The Wisdom Web LMS provides us all the flexibility we need to make this happen.

What I like most about Wisdom is that they never made us feel that we were buying a shrink wrapped, one-size fits all application. They have been eager to hear our needs and work with us to create a solution. I have had one of the most engaging discussions on learning strategy and technology with their technical team. I think this differentiates them from most players in the market.”

**Ajay Dasgupta**  
L&D Manager  
Bajaj Allianz GIC

Course, Discussion, Assessment, and Reference Material to the LP nodes.

### **Individualized Learning**

To offer targeted learning to the workforce, the system must analyze the objectives of the chosen course against the learners knowledge level. Wisdom Web does this for the course chosen by learner, and configures the course structure to match learner needs. When a course is completed, Wisdom Web automatically updates the skill records for the learner.

### **Adaptive Learning**

Different learners have different learning curves, and the system should support all learner types. With Wisdom, you can configure the LP to adapt to learner's style based on learner performance in different course units.

### **Structured Offering**

LP's can be structured into courses, and distributed to target group of learners. Once you create a base LP, you can edit and save different versions of the same to be offered to different categories of learners. You can configure the courses for them to added in catalog, or to be directly assigned to a group of learner.

## **Collaboration Tools**

There is no doubt that when compared to conventional means of training,



elearning offers innumerable advantages. However, it lacks two fundamental features of conventional classroom training...

- Lack of interaction between teachers, and students.
- Lack of peer pressure.

Wisdom plugs these gaps with highly interactive collaboration tools.

### **Virtual Classroom**

Schedule sessions, select and invite learners to participate. Use features like chat, audio and video conferencing over Web, share whiteboard, application sharing to conduct live training session. Record and playback sessions for later reference.

### **Discussion Forum**

Launch course specific or general discussions. Upload files along with discussion thread to make it more meaningful. Monitor the discussion forum, and control who can participate in it.

Survey Create easy to complex surveys with multiple question types using in-built tool. Make time-bound or open surveys, and generate reports to analyze survey results

### **Announcement/News Group**

Post announcements and catalogue then in different categories. Provide access rights to different user roles to post and manage announcement.

## **Knowledge Management**

### **Content Management**

A part of Knowledge Base System, Content Management allows you to create content categories, and define content types to be used in the system. It has powerful features to upload and store content in reusable format, and in different versions. With easy-to-use search feature, the authors can quickly look for content to be used in their courses.



### **Assessment Creation**

Assessment of knowledge is critical to any learning process. Wisdom provides a powerful in-built assessment generation tool. Authors can pick and choose from a vast array of questions types, which include MCQ, MMCQ, Fill in the Blanks, Match the Following, Drag-Drop, Hot-Spot etc. Features like Randomize Questions, Adaptive Testing enable the author to test learner knowledge more effectively. All the test scores are stored for generating learner progress reports.

## **User Management**

Most organizations overlook the HR aspect of the learning platform while implementing it, which results into increased budgets, and delayed installations, and hence reduced return on investment. The learning system must be able to adapt to your organization hierarchy, and also synchronize with your existing resource Management system to avoid maintaining redundant information.

Wisdom gives you the complete flexibility to defines roles, and groups for your workforce, and to import data from other database systems. It has also been tested with leading resource management systems to check for data importability.